

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

PUBLIC SERVICE - Revision of Pay Scales - Recommendations of the Pay Revision Commission 2005 - Orders - Issued.

FINANCE (P.C.I) DEPARTMENT

G.O.(P).No.213

Dated: 27-8-2005.

Read the following:-

1. G.O.Ms.No.734, General Administration (Special-A) Department, dt. 17-2-2004.
2. G.O.Rt.No960, General Administration (Special-A) Department, dated 1-3-2004.
3. G.O.(P).No.475, Finance (P.C-I) Department, dated 6-11-2003.
4. G.O.(P).No.54, Finance (P.C-I) Department, dated 9-3-2005.

* * *

ORDER:

In the Government Order first read above, orders were issued constituting Pay Revision Commission and Government appointed Sri J.Rambabu, I.A.S. (Retd.) as Pay Revision Commissioner. In the Government Order second read above, the terms of reference of the Pay Revision Commissioner were laid down.

2. The Pay Revision Commission submitted its Report to Government on 30-6-2005 and recommended, interalia, revised scales of pay by merging in its entirety, Dearness Allowance as on 1-7-2003 sanctioned in the Government Order 3rd read above. The Pay Revision Commission evolved a Master Scale of Rs.3850-100-4150-110-4480-115-4825-125-5200-135-5605-145-6040-155-6505-170-7015-185-7570-200-8170-215-8815-235-9520-255-10285-280-11125-295-12010-315-12955-330-13945-360-15025-390-16195-420-17455-450-18805-485-20260-525-21835-560-23515-600-25315-650-27265-700-30765 of which all the revised scales are segments and recommended to implement its recommendations from 1-7-2003 with monetary benefit from 1-1-2005.

3. Government held discussions with the Chairman and office bearers of the Joint Action Committee of Employees, Teachers and Workers of Andhra Pradesh, and the Chairman and office bearers of A.P. Secretariat Employees Co-ordination Committee. It has been decided to implement the recommendations of the Pay Revision Commission with the following modifications:-

- (i) It was agreed to allow an additional fitment benefit of 6% in addition to the 10% fitment recommended by the Pay Revision Commission.
- (ii) It was agreed that the notional benefit of pay fixation shall be from **1-7-2003** with monetary benefit from **1-4-2005**. The arrears from **1-4-2005 to 31-7-2005** will be credited in to the General Provident Fund Accounts of the employees for the current financial year i.e. 2005-06.

4. The Revised Scales of pay shall be as set out in Schedule-I to the Notification appended to this order against each of the corresponding existing pay scales specified in Schedule-I. These scales shall be common to all the employees in various categories except where specified otherwise in the Departmental pay schedule (Schedule-II) appended to the Notification. Holders of posts not included in Schedule-II will be governed by the revised pay scales corresponding to the present scales as shown in the Schedule-I. The requests for any further revision of pay scales for the categories already included in the Schedule-II shall not be entertained in any case.

5. (i) The Revised Pay Scales, 2005 shall be deemed to have come into force on and from **1-7-2003**. The monetary benefit shall be allowed from **1.4.2005**.
- (ii) The Salary in the Revised Pay Scales, 2005 will be paid in cash from the month of **August, 2005**.
- (iii) The arrears of Salary in the Revised Pay Scales, 2005 from **1-4-2005 to 31-7-2005** shall be credited to the General Provident Fund Account of the employees. Those who have not opened the General Provident Fund Accounts, they must open General Provident Fund Account as it is compulsory for every employee.
- (iv) Interim relief paid from 1.3.2005 shall not be recovered. Interim Relief paid for the period beyond 1-4-2005 will be adjusted from the monetary benefit payable on account of revised pay scales.

6. The Pay of the employees in the Revised Pay Scales, 2005 shall be fixed with effect from 1-7-2003 or any other subsequent date in accordance with the option exercised as per the rules in the appended Notification. Employees whose date of increment in the existing scale happens to be 1-7-2003, shall be allowed option to get their pay fixed in the Revised Pay Scales 2005 as indicated below:

Based on the pay in the existing scale as on 1-7-2003 excluding the increment which is due on 1-7-2003, they shall be allowed increment in the Revised Pay Scales, 2005 with effect from 1-7-2003 after the pay is so fixed with effect from 1-7-2003 in the Revised Pay Scales, 2005.

OR

Based on the pay in the existing scale including the increment due on 1-7-2003, they shall be allowed next increment on completion of the service required to earn increment.

7. The Revised Pay Scales shall apply to -
 - (a) all employees of the State Government;
 - (b) the employees of the Local Bodies and Aided Institutions including Aided Polytechnics, in receipt of pay in a regular pay scale in the Revised Pay Scales of 1999; and
 - (c) The Work-charged establishment in receipt of pay in a regular pay scale in the Revised Pay Scales of 1999.
8.
 - (a) Wherever statutory Notifications are required to be issued for applying these orders to the employees other than Government employees, the Administrative Departments of the Secretariat concerned shall issue such Notifications;
 - (b) Separate orders will be issued in regard to Officers and Staff of the High Court of the Judicature, Andhra Pradesh.
9.
 - (a) The Revised Pay Scales, 2005 will not apply to the teaching and other staff in Government Colleges and Government Aided Private Colleges who are drawing the A.P. Revised UGC/ICAR/ AICTE Pay Scales 1986/1996.
 - (b) The Revised Pay Scales, 2005 will also not apply to the officers of the A.P. Higher Judicial Service and A.P State Judicial Service who are governed by the First National Judicial Pay Commission.

10. The Revised Pay Scales, 2005 will not apply to the persons who were re-employed before 1st July, 2003 and are continuing on re-employment beyond that date.

11. The Revised Pay Scales, 2005 will not apply to the employees of the Industrial and Commercial Undertakings of Government and Contingent Establishment and Part-time employees of the Government.

12. In respect of employees who are already enjoying the benefits of Automatic Advancement Scheme, the Pay shall be fixed in the corresponding revised scales of Automatic Advancement grades in accordance with these instructions.

13. The following principles shall govern the exercise of option to the Revised Pay Scales of 2005 namely:

- (i) All Government employees including holders of Special Grade, Special Promotion Post and Special Adhoc Promotion Post Scales, whose pay scales are revised, shall have the option to come over to the Revised Pay Scales, 2005 or to remain in the existing scale of pay. A Government employee may also exercise option to remain in the existing scale of pay until the date on which he earns his next increment in the existing pay scales. The option shall be exercised within a period of six months from the date of publication of the Notification in the Andhra Pradesh Gazette. The option once exercised shall be final. If any employee does not exercise option in writing within the specified period he shall be deemed to have elected to be governed by the Revised Pay Scales, 2005, with effect from 1st July 2003;
- (ii) the option shall be exercised in the specimen form given in the Annexure to the appended Notification. The Government employee shall communicate his option in triplicate to the Head of the Office in which he is working. The Heads of the offices, shall communicate their option to their next superior officers. The Heads of the Departments shall communicate their options to the Pay and Accounts Officer, Hyderabad. Every employee should obtain an acknowledgement for the option exercised by him from the authority to whom it is communicated;
- (iii) Government employees holding lower posts but officiating in a higher post on 1st July, 2003, shall exercise option in respect of both the posts;
- (iv) such of the employees who are either on long leave or on deputation out of India or under suspension on the date of issue of these orders and are not due to return to duty within a period of six months from that date and do not join duty before expiry of the last date for option, are allowed to exercise option to the Revised Pay Scales, 2005 within a period of one month from the date of joining duty after the expiry of the leave or on return from deputation out of India or re-instatement, as the case may be;
- (v) All the Heads of Departments are requested to ensure that these orders are communicated to all the employees under their administrative control including those on leave or on deputation/Foreign Service and obtain individual acknowledgements as Government will not under any circumstances entertain any representations with regard to exercise of option after the expiry of the stipulated time;
- (vi) Government employees who opt to remain in the existing pay scales will continue to draw Dearness Allowance, House Rent Allowance and City Compensatory Allowance at the existing rates in accordance with the existing orders.

14. Separate orders are also being issued in regard to the recommendations of the Pay Revision Commission on Pension and other terminal benefits.

15. All Government employees who are required to exercise their option in terms of these orders are requested to keep in view the implications of such orders of Government revising House Rent Allowance, Additional House Rent Allowance and Gratuity. Notional pay will not count for this purpose.

16. In case of employees who opt to continue in the existing pay scales, the Interim Relief will cease to be paid with effect from **1-4-2005**.

17. The Interim Relief shall not be included as pay for the purpose of fixation in the Revised Pay Scales, 2005.

18. The above orders are issued in so far as the recommendations relating to the scales of pay, pay fixation and other related matters are concerned. Orders are being issued separately covering the other recommendations of the Pay Revision Commission regarding House Rent Allowance, the percentage of Additional House Rent Allowance in lieu of rent free quarters, City Compensatory Allowance and other Allowances, Special Pays, Automatic Advancement Scheme and related matters.

19. All Drawing Officers shall take immediate action for fixing the pay of all Gazetted and Non-Gazetted Officers whose pay and allowances are drawn by Heads of Offices in their substantive as well as officiating posts. In the case of Heads of Departments, the pay shall be fixed by the Pay and Accounts Officer, Hyderabad under intimation to the administrative department of the Secretariat concerned.

20. The following Notification will be published in the Andhra Pradesh Gazette:

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Andhra Pradesh hereby makes the following rules, namely:-

1. Short title, commencement and application:

- (1) These rules may be called the Andhra Pradesh Revised Scales of Pay Rules, 2005.
- (2) They shall be deemed to have come into force on the 1st July, 2003.
- (3) These rules shall apply to all the Government employees whether temporary, regular or permanent appointed before the 1st July, 2003.

2. Definitions:

In these rules, unless the context otherwise requires -

- (1) "basic pay" means pay as defined in Fundamental Rule 9 (21) (a) (i).
- (2) "existing emoluments" means the aggregate of:-
 - (a) (i) the basic pay including the stagnation increments if any, in the existing scale of pay as on 1st July, 2003 or on any other date of entry into the Revised Pay Scales, 2005 according to clause (b) of sub rule (1) of rule 5;
 - (ii) personal pay sanctioned under rule 9 (23) (a) of the Fundamental Rules or Rule 7 (40) (a) of the Hyderabad Civil Service Rules as the case may be;

- (iii) personal pay sanctioned in pursuance of proviso (ii) under rule 5 (b) of the Andhra Pradesh Revised Scales of Pay 1999 to the extent such personal pay has not been absorbed in increases in pay on promotion till the date of entry into the Revised Pay Scales, 2005;
- (iv) special pay, if any, in addition to pay in the existing scale of pay, in a case where the revised scale is in lieu of both the existing scale of pay and special pay.
- (b) dearness allowance admissible at the rate which existed on the 1st July, 2003 appropriate to the basic pay referred to in sub-rule 2(a)(i);
- (3) "existing scale of pay" means the Revised Pay Scales, 1999;
- (4) "Revised Pay Scales, 2005" means the Revised pay Scales set out in column (4) in Schedule-I or in column (4) in Schedule-II as the case may be.

3. Revised Pay Scales, 2005:

(1) Except as otherwise provided in sub-rule-2, the existing scales of pay specified in column (2) of Schedule-I shall be revised as specified in the corresponding entry in column (4) of the said Schedule.

(2) Where, in the case of any post on an existing scale of pay specified in column (2) of Schedule-I, a revised scale of pay other than the revised scale of pay specified in the corresponding entry in column (4) of that Schedule is specified in column (4) of Schedule-II, the revised scale of pay so specified in column (4) of Schedule-II shall apply.

4. Date of Entitlement to the Monetary Benefit:

No Government employee who enters into the Revised Pay Scales, 2005 before 1.4.2005 shall be entitled to any monetary benefit for any period prior to that date.

5. Principles for exercising option:

- (1) Subject to other provisions of this rule, a Government employee holding a post under the Government on 1st July, 2003 the scale of which is revised may opt:
 - (a) to remain in the existing scale of pay, or
 - (b) to draw pay in the Revised Pay Scales, 2005 either from 1st July, 2003 or from the date on which he earns his next increment in the existing scale of pay, but not beyond 30-6-2004.
- (2) A Government employee, who is entitled to exercise option under sub-rule (1) shall do so within a period of 6 (six) months from the date of publication of these rules, in the Andhra Pradesh Gazette. The option once exercised shall be final.
- (3) (a) If a Government employee does not exercise his option in writing within the time specified in sub-rule (2), he shall be deemed to have opted to the Revised Pay Scales, 2005 from 1-7-2003.
 - (b) If a Government employee exercises option to enter the Revised Pay Scales, 2005 from a date beyond 30-6-2004, such option shall be deemed to be invalid and shall be governed by sub-rule (3)(a) of this rule.
- (4) A Government employee shall exercise his option in respect of the post held by him on the 1st July, 2003 and also in respect of each of the lower posts which he would

have held on that day but for his holding the higher posts.

- (5) Every Government employee shall exercise his option in writing in the form specified in the Annexure and shall communicate it in triplicate to, and obtain an acknowledgment of its receipt, from;
 - (a) the head of office in which he is for the time being working at the time of giving the option if he is a non-Gazetted Officer or a Gazetted Officer whose salary is drawn by the head of his office;
 - (b) the next superior officer, if he is the Head of the Office.
 - (c) the Pay & Accounts Officer, Hyderabad if he is the Head of the Department.
- (6) In a case where the date of increment in the existing scale of pay of a Government employee is altered or the circumstances that existed on the date of exercise of option are materially altered by any order of the Government or other authority, he may exercise a revised option within a period of one month from the date of receipt of the relevant order.
- (7) A Government employee who is on leave or on deputation/Foreign Service or under suspension on the date of publication of these rules in the Andhra Pradesh Gazettee and who could not exercise option before the last date under sub-rule(2) of this rule may exercise option as aforesaid within a period of one month from the date of resumption of duty after the expiry of leave or from the date of his rejoining Government service on the termination of his deputation/Foreign Service or reinstatement, as the case may be.

6. Principles of fixation of pay in the Revised Pay Scales of 2005:

Notwithstanding anything in the Fundamental Rules or in the Hyderabad Civil Service Rules, the principles which shall govern the fixation of pay of a Government employee who opts to the relevant revised pay scale in the Revised Pay Scales of 2005 shall be as follows:

- (a) An amount representing sixteen (16%) percent of the Basic Pay referred to in Rule 2(2)(a)(i);

Explanation: If the amount so computed includes a part of a rupee, it shall be rounded off to the nearest rupee, i.e., less than 50 paise shall be ignored while 50 paise or more shall be rounded off to the next higher rupee;

- (b) After the existing emoluments are increased as required by clause(a), the pay shall be fixed in the Revised Pay Scales of 2005 at the stage next above the amount of the existing emoluments as so increased irrespective whether the amount of the existing emoluments as so increased is a stage or not in the Revised Pay Scales of 2005;

Provided further that:

- (i) If the amount of the existing emoluments as so increased under clause (a) is less than the minimum of the Revised Pay Scales of 2005, the pay shall be fixed at the minimum of that scale;
- (ii) if the amount of the existing emoluments as so increased under clause (a) is more than the maximum of the Revised Pay Scales of 2005, the pay shall be

fixed at the maximum of that scale, the difference shall be treated as Personal Pay;

- (c) The short fall if any, in the sum total of pay and other allowances in the Revised Pay Scales, 2005 compared to the pay and other allowances in the existing scale shall be allowed as Personal Pay to be absorbed in future increases;
- (d) A Government employee who is on leave or under suspension on 1st July, 2003 shall also be entitled to have his pay fixed in accordance with these principles, subject to the condition that the monetary benefit shall accrue to him only from the date of resumption of duty by him. An employee who is re-instated after discharge shall enter the Revised Pay Scales, 2005 only on the date of reinstatement;
- (e) Where an employee is covered by an order of stoppage of increments without cumulative effect on the date of entry into the Revised Pay Scales, 2005 his pay shall be fixed:
 - (i) based on the actual pay drawn by him on the date of entry into the Revised Pay Scales, 2005 ; and
 - (ii) based on the presumptive pay, that is, the pay which he would have drawn on the date of entry into the Revised Pay Scales, 2005 but for stoppage of the increments:

Provided that he has opted for the Revised Pay Scales, 2005 from a date which falls within the period during which the order imposing the penalty of stoppage of increments is operative;

Provided further that he shall draw the pay as fixed under clause (i) above based on the pay drawn by him on that date of entry into the Revised Pay Scales, 2005 until the expiry of the period during which the order imposing the penalty of stoppage of increments is operative and the pay as fixed in clause (ii) above on the presumptive pay after the expiry of the period covered by the stoppage of increments.

- (f) The principles of fixation of pay laid down in this rule shall apply to substantive, officiating and temporary holders of Government posts.
- (g) (i) where the pay of a Government employee in a higher officiating or temporary post as fixed in the Revised Pay Scales, 2005, is less than or equal to the pay fixed in the lower post his pay in the higher post shall be fixed at the stage next above his substantive pay in the lower post.
- (ii) Where a Government employee exercises option to remain in the existing scale of pay in respect of a post held by him in an officiating capacity, for the purpose of regulation of pay in that scale under Fundamental Rule 22 or 31, his substantive pay shall be the substantive pay which he would have drawn had he remained in the existing scale of pay in respect of the permanent post on which he holds a lien or would have held a lien, had his lien not been suspended.
- (iii) Where a Government employee, who had actually officiated in higher post prior to 1.7.2003 in regular capacity but who stood reverted to the lower post on the crucial date of 1-7-2003 for want of vacancy and who would be repromoted on or before 30-6-2004 shall be allowed the benefit of fixation of pay in the Revised Pay Scales, 2005 in the higher category subject to the following conditions:
 - (1) The employee should have held the post prior to 1-7-2003 in regular capacity and stood reverted to the lower post on the date for want of vacancy.

- (2) On subsequent appointment to the post after 1-7-2003 the employee should draw pay in the Revised Pay Scales, 2005.

(3) Pay in such cases, shall be fixed in the Revised Pay Scales, 2005 in accordance with the principles laid down in proviso to Fundamental Rule 22/Rule 34 of Hyderabad Civil Service Rules notionally treating the employee to have held the higher post on 1-7-2003 and elected to the Revised Scale of pay from that date. In other words, the employee should be deemed to have held the post in question on 1-7-2003 and elected to the Revised Pay Scales, 2005 from 1-7-2003 only.

(4) The pay in the Revised Pay Scales shall be fixed in accordance with the principles of pay fixation laid down in these rules on the basis of the pay which he would have drawn in the pre-revised scales had he been holding that post on 1-7-2003.

- (5) The subsequent increments shall be allowed in accordance with the rule 7 of the A.P. Revised Scales of Pay Rules, 2005.

(6) The monetary benefit shall be allowed from the date of actual repromotion.

- (7) Where the pay of such employee on repromotion to the higher post after 1-7-2003 happens to be less than what would be admissible at the stage next above his substantive pay, the pay in the higher post shall be fixed at the stage next above his pay in the lower post.

- (h) The principles of fixation of pay laid down in this rule shall not apply to a Government employee who elects to remain in the existing scale of pay.

7. Date of next increment in the Revised Pay Scales, 2005:

The next increment of a Government employee whose pay in the Revised Pay Scale of 2005 is fixed on 1st July, 2003 in accordance with the principles specified in rule 6 shall accrue on the date on which he would have drawn his increment had he continued in the existing scale of pay.

Provided that, in case of Government employee who has reached maximum of the pre-revised scale and has exhausted all the stagnation increments beyond the maximum of the scale and stagnated for less than one year on 1st July, 2003, the next increment shall be allowed on completion of one year from the date he has reached that stage.

Provided further that in case of Government employee who has reached maximum of the pre-revised scale and has exhausted all the stagnation increments beyond the maximum of the scale and stagnated for more than one year on 1.7.2003, the next increment shall be allowed on 1.7.2003.

8. Power to remove difficulties:

If any difficulty arises in giving effect to the provisions of these rules, the Government may by order make such provisions or give such directions as appear to them to be necessary for removing the difficulty.

9. Effect of other Rules:

- (1) No rules made or deemed to have been made under proviso to article 309 of the Constitution shall, in so far as it is inconsistent with any of the provisions of these rules, have any effect.

- (2) Save as otherwise provided in these rules, these rules shall be in addition to any other rules made or deemed to have been made under the proviso to article 309 of the Constitution.

21. The G.O. is available on Internet and can be accessed at the address <http://www.aponline.gov.in>.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

RANJEEV R. ACHARYA
SECRETARY TO GOVERNMENT (FP)

To
The Accountant General, Andhra Pradesh, Hyderabad (20 copies).
The Accountant General, Andhra Pradesh, Hyderabad (by name).
The Pay & Accounts Officer, Hyderabad.
The Secretary to Governor, Andhra Pradesh, Hyderabad.
All Secretaries to Government.
The Private Secretary to the Chief Minister and Private Secretaries to all Ministers.
All the Departments of Secretariat (10 copies each)
All the Heads of Departments (including Collectors and District Judges).
The Registrar, High Court of Andhra Pradesh, Hyderabad (with covering letter).
The Secretary, Andhra Pradesh Public Service Commission, Hyderabad (with covering letter).
All the District Treasury Officers (with copies for Sub-Treasury Officers).
The Secretary, Andhra Pradesh GENCO/TRANSCO.
The General Manager, A.P. State Road Transport Corporation, Hyderabad (with covering letter).
All District Educational Officers/All Principals of Junior Colleges.
All the District Development Officer, Zilla Praja Parishads.
All District Panchayat Officers.
All Mandal Development Officers.
All Secretaries of Zilla Grandhalaya Samsthas through Director of Public Libraries, Hyderabad.
All Secretaries of Agricultural Market Committees through Director of Marketing, A.P., Hyderabad.
All Commissioners/Special Officers of Municipalities.
All Recognised service Associations.
The Director, Government Printing Press, A.P. Hyderabad for publication in the Andhra Pradesh Gazette.
Copy to the General Administration (Cabinet) Department.
Copy to the General Administration (SW) Department.
Copy to SF/S.Cs.

//FORWARDEED BY ORDER//

SECTION OFFICER

ANNEXURE

FORM FOR EXERCISING OPTION UNDER THE ANDHRA PRADESH REVISED SCALES OF PAY RULES, 2005.

(*) I,.....holding the post of.....in the scale of Rs.....in the Office of.....do hereby elect to come under the Revised Pay Scales, 2005 with effect from 1st July, 2003 date of my next increment on.....

(*) I,.....holding the post of.....in the scale of Rs.....in the office of.....do hereby elect to continue in the existing scale of pay.

The option hereby exercised is final and will not be modified at any subsequent date.

Date:

Signature:

Name:

Station:

Designation:

Office in which employed

Signed before me.

Signature of Head of Office

(with date)

(In case of Non-gazetted Officer)

Signature of Another Gazetted Officer

(In case of Gazetted Officer)

Note: Separate option should be given in respect of substantive and officiating posts.

(*) To be scored out if not applicable.

Received the above declaration:

Date:

Signature:

Pay and Accounts Officer/
Head of Office.

SCHEDULE – I

Grade (1)	Existing Scale of Pay (1999) (2)	Grade (3)	Revised Scale of Pay (2005) (4)
I.	2550-50-2750-60-3050-80-3450-100-3950-120-4550	I.	3850-100-4150-110-4480-115-4825-125-5200-135-5605-145-6040-155-6505-170-7015-185-7570-200-8170-215-8600
II.	2650-50-2750-60-3050-80-3450-100-3950-120-4550-150-4850	II.	3950-100-4150-110-4480-115-4825-125-5200-135-5605-145-6040-155-6505-170-7015-185-7570-200-8170-215-8815
III.	2750-60-3050-80-3450-100-3950-120-4550-150-5150	III.	4050-100-4150-110-4480-115-4825-125-5200-135-5605-145-6040-155-6505-170-7015-185-7570-200-8170-215-8815-235-9050
IV.	2870-60-3050-80-3450-100-3950-120-4550-150-5300-170-5470	IV.	4260-110-4480-115-4825-125-5200-135-5605-145-6040-155-6505-170-7015-185-7570-200-8170-215-8815-235-9520
V.	2990-60-3050-80-3450-100-3950-120-4550-150-5300-170-5810	V.	4370-110-4480-115-4825-125-5200-135-5605-145-6040-155-6505-170-7015-185-7570-200-8170-215-8815-235-9520-255-9775
VI.	3130-80-3450-100-3950-120-4550-150-5300-170-6150	VI.	4595-115-4825-125-5200-135-5605-145-6040-155-6505-170-7015-185-7570-200-8170-215-8815-235-9520-255-10285
VII.	3290-80-3450-100-3950-120-4550-150-5300-170-6150-200-6550	VII.	4825-125-5200-135-5605-145-6040-155-6505-170-7015-185-7570-200-8170-215-8815-235-9520-255-10285-280-10845

VIII.	3550-100-3950-120-4550-150-5300-170-6150-200-7150	VIII.	5200-135-5605-145- 6040-155- 6505-170-7015-185-7570-200- 8170-215- 8815-235-9520-255-10285-280-11125-295-11715
IX.	3750-100-3950-120-4550-150-5300-170-6150-200-7150-250-7650	IX.	5470-135-5605-145- 6040-155- 6505-170-7015-185-7570-200- 8170-215- 8815-235-9520-255-10285-280-11125-295-12010-315-12325
X.	3950-120-4550-150-5300-170-6150-200-7150-250-8150	X.	5750-145-6040-155-6505-170-7015-185-7570-200-8170-215-8815-235-9520-255-10285-280-11125-295-12010-315-12955
XI.	4190-120-4550-150-5300-170-6150-200-7150-250-8400-300-8700	XI.	6195-155-6505-170-7015-185-7570-200-8170-215-8815-235-9520-255-10285-280-11125-295-12010-315-12955-330-13945
XII.	4430-120-4550-150-5300-170-6150-200-7150-250-8400-300-9300	XII.	6505-170-7015-185-7570-200-8170-215-8815-235-9520-255-10285-280-11125-295-12010-315-12955-330-13945-360-14665
XIII.	4550-150-5300-170-6150-200-7150-250-8400-300-9600	XIII.	6675-170-7015-185-7570-200-8170-215-8815-235-9520-255-10285-280-11125-295-12010- 315-12955-330-13945-360-15025
XIV	4850-150-5300-170-6150-200-7150-250-8400-300-9900-350-10250	XIV	7200-185-7570-200-8170-215-8815-235-9520-255-10285-280-11125-295-12010-315-12955-330-13945-360-15025-390-16195
XV.	5000-150-5300-170-6150-200-7150-250-8400-300-9900-350-10600	XV.	7385-185-7570-200-8170-215-8815-235-9520-255-10285-280-11125-295-12010-315-12955-330-13945-360-15025-390-16195-420-16615
Grade (1)	Existing Scale of Pay (1999) (2)	Grade (3)	Revised Scale of Pay (2005) (4)
XVI.	5300-170-6150-200-7150-250-8400-300-9900-350-11300	XVI.	7770-200-8170-215-8815-235-9520-255-10285-280-11125-295-12010-315-12955-330-13945-360-15025-390-16195-420-17455
XVII.	5640-170-6150-200-7150-250-8400-300-9900-350-11300	XVII.	8385-215-8815-235-9520-255-10285-280-11125-295-12010-315-12955-330-13945-360-15025-390-16195-420-17455-450-17905
XVIII.	5980-170-6150-200-7150-250-8400-300-9900-350-11650-450-12100	XVIII.	8815-235-9520-255-10285-280-11125-295-12010-315-12955-330-13945-360-15025-390-16195-420-17455-450-18805
XIX.	6350-200-7150-250-8400-300-9900-350-11650-450-13000	XIX.	9285-235-9520-255-10285-280-11125-295-12010-315-12955-330-13945-360-15025-390-16195-420-17455-450-18805-485-19775
XX.	6950-200-7150-250-8400-300-9900-350-11650-450-13900-525-14425	XX.	10285-280-11125-295-12010-315-12955-330-13945-360-15025-390-16195-420-17455-450-18805-485-20260-525-21835
XXI.	7400-250-8400-300-9900-350-11650-450-13900-525-15475	XXI.	10845-280-11125-295-12010-315-12955-330-13945-360-15025-390-16195-420-17455-450-18805-485-20260-525-21835-560-22955
XXII.	7900-250-8400-300-9900-350-11650-450-13900-525-15475	XXII.	11715-295-12010-315-12955-330-13945-360-15025-390-16195-420-17455-450-18805-485-20260-525-21835-560-23515
XXIII.	8400-300-9900-350-11650-450-	XXIII.	12325-315-12955-330-13945-360-15025-

	13900-525-16525		390-16195-420-17455-450-18805-485-20260-525-21835-560-23515-600-24715
XXIV.	9000-300-9900-350-11650-450-13900-525-16525	XXIV.	13285-330-13945-360-15025-390-16195-420-17455-450-18805-485-20260-525-21835-560-23515-600-25315
XXV.	9600-300-9900-350-11650-450-13900-525-16525	XXV.	14305-360-15025-390-16195-420-17455-450-18805-485-20260-525-21835-560-23515-600-25315-650-25965
XXVI.	10250-350-11650-450-13900-525-17050	XXVI.	15025-390-16195-420-17455-450-18805-485-20260-525-21835-560-23515-600-25315-650-26615
XXVII.	10950-350-11650-450-13900-525-17575	XXVII.	16195-420-17455-450-18805-485-20260-525-21835-560-23515-600-25315-650-27265-700-27965
XXVIII.	11650-450-13900-525-18625	XXVIII.	17035-420-17455-450-18805-485-20260-525-21835-560-23515-600-25315-650-27265-700-29365
XXIX.	12550-450-13900-525-18625	XXIX.	18355-450-18805-485-20260-525-21835-560-23515-600-25315-650-27265-700-30065
XXX.	13450-450-13900-525-19150	XXX.	19775-485-20260-525-21835-560-23515-600-25315-650-27265-700-30765
XXXI.	14425-525-19150	XXXI.	21310-525-21835-560-23515-600-25315-650-27265-700-30765
XXXII.	15475-525-19675	XXXII.	22955-560-23515-600-25315-650-27265-700-30765

SCHEDULE - II

DEPARTMENTAL SCHEDULES

NOTE TO SCHEDULE - II

1. In Columns 'Existing Scale' and 'Revised Scale' of Schedule-II, the minimum and maximum of the scales of pay have been indicated. For the rates of increments, the Corresponding Scales in Schedule-I may be referred to.
2. Whenever the expression 'Common Category' occurs in the column 'Revised Scale' of the Schedule-II, the Revised Scale of Pay indicated against that category in Schedule-II under Common Categories may be referred to.

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List of Abbreviations used

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|-----------|---|---|
| 1. E.I. | : | Existing Incumbent |
| 2. F.E. | : | Future Entrant |
| 3. N.I.S. | : | Not included in the Schedule of 1999 Pay Scales |

4. (P) : Personal to the Existing incumbent (s)
5. (Q) : Qualified
6. (U.Q) : Unqualified